

Relativity Examination Disability Policy

Who may request accommodation?

Relativity aims to provide an equal opportunity to all examinees, and will consider reasonable accommodations for examinees who have a qualified disability under the Americans with Disabilities Act Amendments Act of 2008 (ADAAA), and who provide proof of such disability prior to taking an exam, subject to the following provisions.

What accommodations will Relativity provide?

Relativity is willing to consider reasonable accommodations to examinees with a qualified disability, such as:

- 25% extra time
- Larger monitor

Relativity will consider reasonable modifications to policies, procedures, and equipment that would otherwise prevent individuals with disabilities from taking Relativity exams, provided that such modifications do not result in a fundamental change to an exam or Relativity software, jeopardize the security or integrity of an exam, or impose an undue burden upon Relativity.

How do I request accommodation?

Before requesting exam accommodations, you must submit an accommodation request to the Relativity Certification Team at certification@relativity.com detailing the exam you wish to take, your functional limitations, and the type of accommodation requested. You must also include reasonable current evidence to support your request for accommodation, such as a doctor's note, clinical report, or other reasonable supporting documentation. If you are requesting more than one accommodation, you must provide evidence specific to each accommodation request.

Within two weeks of receiving an accommodation request and no later than one week before the exam, a member of the Relativity Certification Team will endeavor to confidentially review your request, and respond with an official decision on what accommodation, if any, will be offered to you during the exam. At that point, the team will advise you on next steps and how to schedule your exam.

Examinees who have previously requested or received accommodation for an exam must still contact the Relativity Certification Team at certification@relativity.com to request accommodation on a future exam.

When should I submit my accommodation request?

Requests for accommodations must be received at least three weeks in advance of the exam that you wish to receive accommodation for. You will receive an email from the Relativity Certification Team acknowledging receipt of your accommodation request.

Accommodation disclosure

Relativity may keep a record of exam accommodations, and may include a disclosure of exam accommodations for your records when we send you the results. If your employer or another party scheduled and/or paid for the exam, we may also disclose the results and accommodations to your employer or that other party (and Relativity bears no responsibility for the further dissemination of exam accommodations). Notwithstanding the foregoing, Relativity reserves the right to make disclosures of accommodations used during your exam to any parties reasonably representing themselves to be your current employer, prospective employer or other party, regardless of who originally scheduled and/or paid for the exam for which you received the accommodation.